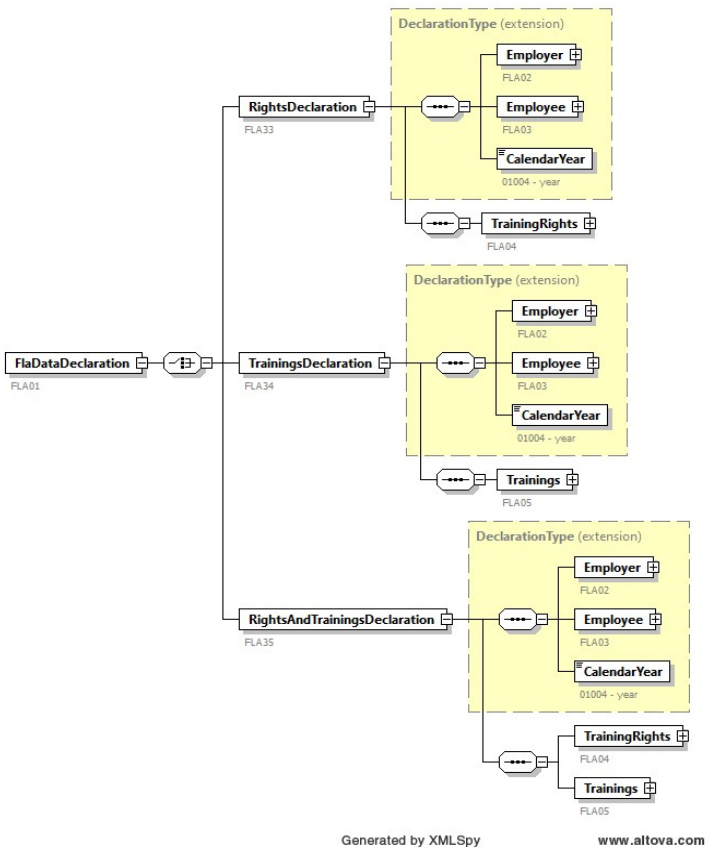
FlaDataDeclaration
FLA01
RightsDeclaration
FLA33
TrainingsDeclaration
FLA34
RightsAndTrainingsDeclaration
FLA35
DeclarationType (extension)
Employer
FLA02
Employee
FLA03
CalendarYear
01004 - year
TrainingRights
FLA04
Trainings
FLA05
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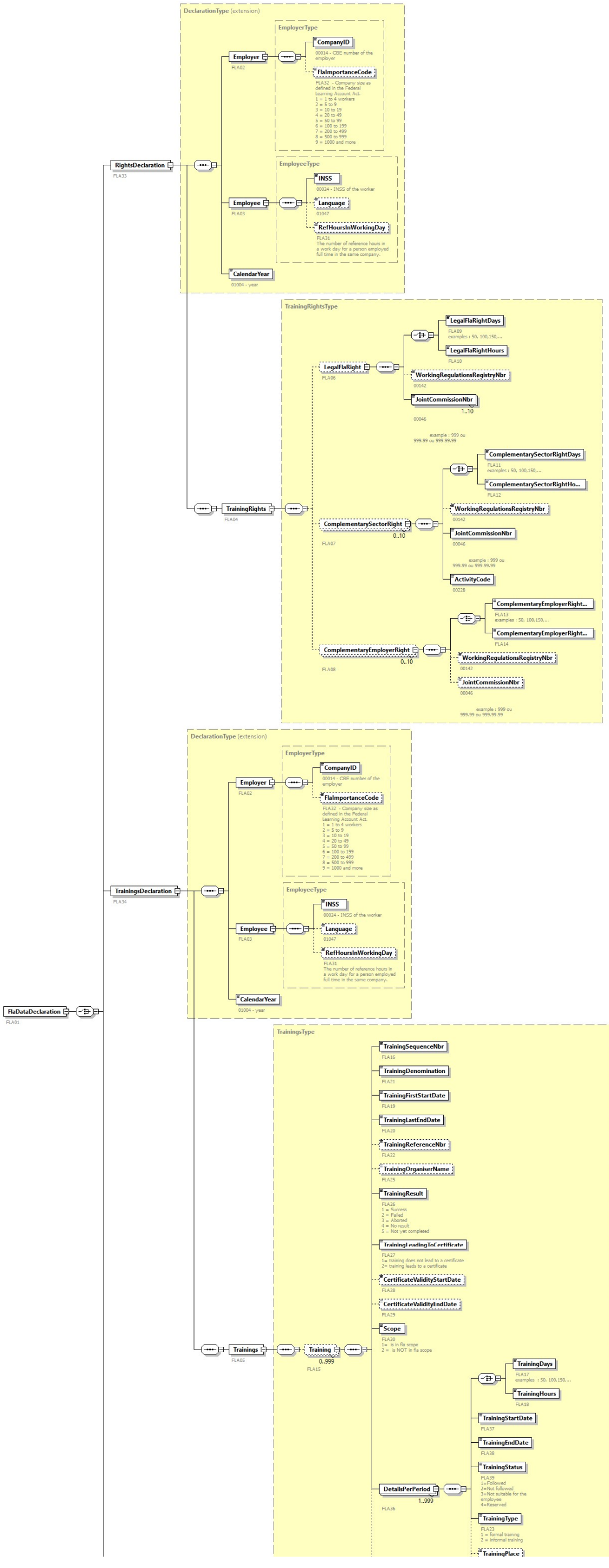
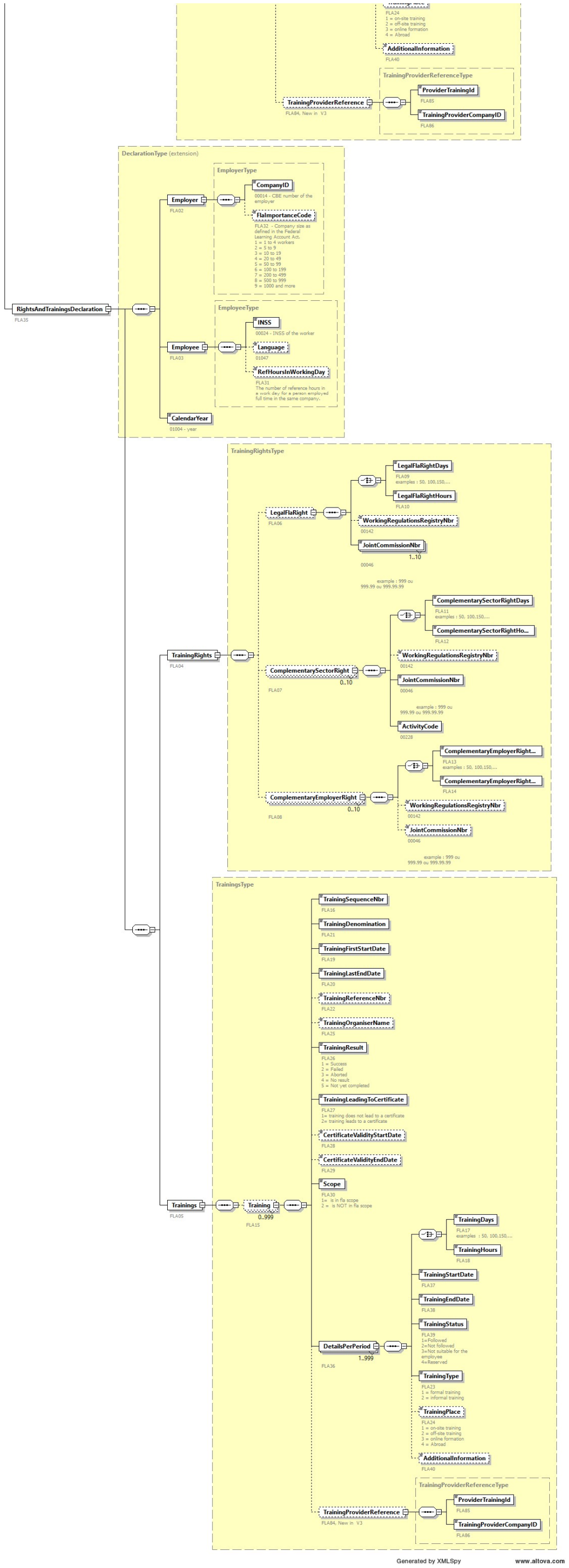

RightsDeclaration
FLA33
DeclarationType (extension)
EmployerType
Employer
FLA02
CompanyID
00014 - CBE number of the employer
FlaImportanceCode
FLA32 - Company size as defined in the Federal Learning Account Act.
1 = 1 to 4 workers
2 = 5 to 9
3 = 10 to 19
4 = 20 to 49
5 = 50 to 99
6 = 100 to 199
7 = 200 to 499
8 = 500 to 999
9 = 1000 and more
EmployeeType
Employee
FLA03
INSS
00024 - INSS of the worker
Language
01047
RefHoursInWorkingDay
FLA31
The number of reference hours in a work day for a person employed full time in the same company.
CalendarYear
01004 - year
TrainingRightsType
TrainingRights
FLA04
LegalFlaRight
FLA06
LegalFlaRightDays
FLA09
examples : 50, 100,150,...
LegalFlaRightHours
FLA10
WorkingRegulationsRegistryNbr
00142
JointCommissionNbr
00046
1..10
example : 999 ou 999.99 ou 999.99.99
ComplementarySectorRight
0..10
FLA07
ComplementarySectorRightDays
FLA11
ComplementarySectorRightHo...
FLA12
ActivityCode
00228
ComplementaryEmployerRight
0..10
FLA08
ComplementaryEmployerRight...
FLA13
ComplementaryEmployerRight...
FLA14
FlaDataDeclaration
FLA01
TrainingsDeclaration
FLA34
Trainings
FLA05
Training
0..999
FLA15
TrainingsType
TrainingSequenceNbr
FLA16
TrainingDenomination
FLA21
TrainingFirstStartDate
FLA19
TrainingLastEndDate
FLA20
TrainingReferenceNbr
FLA22
TrainingOrganiserName
FLA25
TrainingResult
FLA26
1 = Success
2 = Failed
3 = Aborted
4 = No result
5 = Not yet completed
TrainingLeadingToCertificate
FLA27
1= training does not lead to a certificate
2= training leads to a certificate
CertificateValidityStartDate
FLA28
CertificateValidityEndDate
FLA29
Scope
FLA30
1= is in fla scope
2 = is NOT in fla scope
DetailsPerPeriod
1..999
FLA36
TrainingDays
FLA17
examples : 50, 100,150,...
TrainingHours
FLA18
TrainingStartDate
FLA37
TrainingEndDate
FLA38
TrainingStatus
FLA39
1=Followed
2=Not followed
3=Not suitable for the employee
4=Reserved
TrainingType
FLA23
1 = formal training
2 = informal training
TrainingPlace


FLA24
1 = on-site training
2 = off-site training
3 = online formation
4 = Abroad
AdditionalInformation
FLA40
TrainingProviderReferenceType
ProviderTrainingId
FLA85
TrainingProviderCompanyID
FLA86
TrainingProviderReference
FLA84, New in V3
DeclarationType (extension)
EmployerType
CompanyID
00014 - CBE number of the employer
Employer
FLA02
FlaImportanceCode
FLA32 - Company size as defined in the Federal Learning Account Act.
1 = 1 to 4 workers
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EmployeeType
INSS
00024 - INSS of the worker
Language
01047
RefHoursInWorkingDay
FLA31
The number of reference hours in a work day for a person employed full time in the same company.
Employee
FLA03
CalendarYear
01004 - year
RightsAndTrainingsDeclaration
FLA35
TrainingRightsType
LegalFlaRightDays
FLA09
examples : 50, 100,150,...
LegalFlaRightHours
FLA10
LegalFlaRight
FLA06
WorkingRegulationsRegistryNbr
00142
JointCommissionNbr
1..10
00046
example : 999 ou 999.99 ou 999.99.99
ComplementarySectorRightDays
FLA11
examples : 50, 100,150,...
ComplementarySectorRightHo...
FLA12
TrainingRights
FLA04
WorkingRegulationsRegistryNbr
00142
ComplementarySectorRight
0..10
FLA07
JointCommissionNbr
00046
example : 999 ou 999.99 ou 999.99.99
ActivityCode
00228
ComplementaryEmployerRight...
FLA13
examples : 50, 100,150,...
ComplementaryEmployerRight...
FLA14
ComplementaryEmployerRight
0..10
FLA08
WorkingRegulationsRegistryNbr
00142
JointCommissionNbr
00046
example : 999 ou 999.99 ou 999.99.99
TrainingsType
TrainingSequenceNbr
FLA16
TrainingDenomination
FLA21
TrainingFirstStartDate
FLA19
TrainingLastEndDate
FLA20
TrainingReferenceNbr
FLA22
TrainingOrganiserName
FLA25
TrainingResult
FLA26
1 = Success
2 = Failed
3 = Aborted
4 = No result
5 = Not yet completed
TrainingLeadingToCertificate
FLA27
1= training does not lead to a certificate
2= training leads to a certificate
CertificateValidityStartDate
FLA28
CertificateValidityEndDate
FLA29
Scope
FLA30
1= is in fla scope
2 = is NOT in fla scope
Trainings
FLA05
Training
0..999
FLA15
TrainingDays
FLA17
examples : 50, 100,150,...
TrainingHours
FLA18
TrainingStartDate
FLA37
TrainingEndDate
FLA38
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FLA39
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FLA36
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FLA24
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4 = Abroad
AdditionalInformation
FLA40
TrainingProviderReferenceType
ProviderTrainingId
FLA85
TrainingProviderCompanyID
FLA86
TrainingProviderReference
FLA84, New in V3
Generated by XMLSpy
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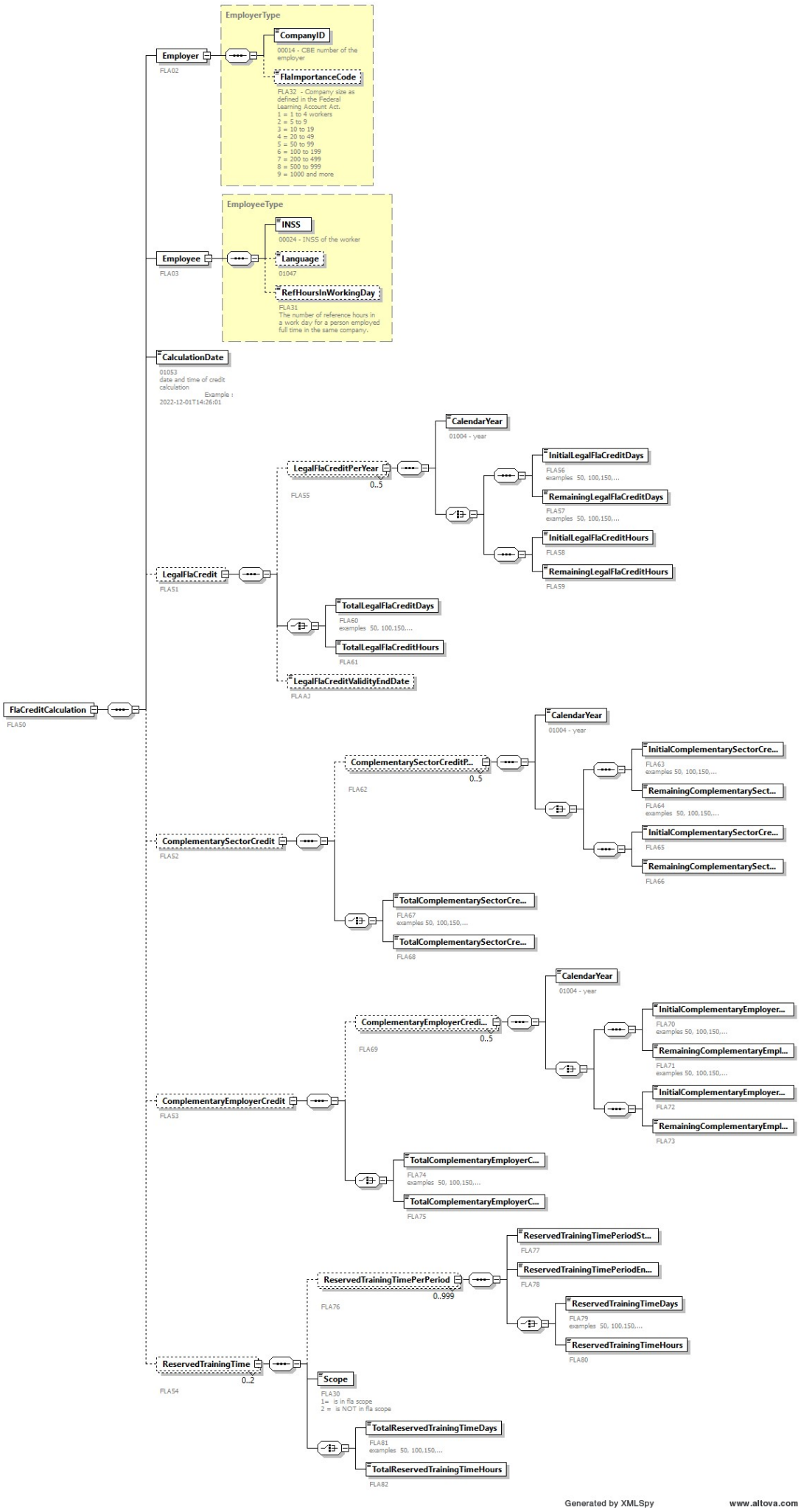
EmployerType
Employer
FLA02
CompanyID
00014 - CBE number of the employer
FlaImportanceCode
FLA32 - Company size as defined in the Federal Learning Account Act.
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7 = 200 to 499
8 = 500 to 999
9 = 1000 and more
EmployeeType
Employee
FLA03
INSS
00024 - INSS of the worker
Language
01047
RefHoursInWorkingDay
FLA31
The number of reference hours in a work day for a person employed full time in the same company.
CalculationDate
01053
date and time of credit calculation
Example :
2022-12-01T14:26:01
LegalFlaCredit
FLA51
LegalFlaCreditPerYear
0..5
FLA55
CalendarYear
01004 - year
InitialLegalFlaCreditDays
FLA56
examples 50, 100,150,...
RemainingLegalFlaCreditDays
FLA57
examples 50, 100,150,...
InitialLegalFlaCreditHours
FLA58
RemainingLegalFlaCreditHours
FLA59
TotalLegalFlaCreditDays
FLA60
examples 50, 100,150,...
TotalLegalFlaCreditHours
FLA61
LegalFlaCreditValidityEndDate
FLAAJ
FlaCreditCalculation
FLA50
ComplementarySectorCredit
FLA52
ComplementarySectorCreditP...
0..5
FLA62
CalendarYear
01004 - year
InitialComplementarySectorCre...
FLA63
examples 50, 100,150,...
RemainingComplementarySect...
FLA64
examples 50, 100,150,...
InitialComplementarySectorCre...
FLA65
RemainingComplementarySect...
FLA66
TotalComplementarySectorCre...
FLA67
examples 50, 100,150,...
TotalComplementarySectorCre...
FLA68
ComplementaryEmployerCredit
FLA53
ComplementaryEmployerCredi...
0..5
FLA69
CalendarYear
01004 - year
InitialComplementaryEmployer...
FLA70
examples 50, 100,150,...
RemainingComplementaryEmpl...
FLA71
examples 50, 100,150,...
InitialComplementaryEmployer...
FLA72
RemainingComplementaryEmpl...
FLA73
TotalComplementaryEmployerC...
FLA74
examples 50, 100,150,...
TotalComplementaryEmployerC...
FLA75
ReservedTrainingTime
0..2
FLA54
ReservedTrainingTimePerPeriod
0..999
FLA76
ReservedTrainingTimePeriodSt...
FLA77
ReservedTrainingTimePeriodEn...
FLA78
ReservedTrainingTimeDays
FLA79
examples 50, 100,150,...
ReservedTrainingTimeHours
FLA80
Scope
FLA30
1= is in fla scope
2 = is NOT in fla scope
TotalReservedTrainingTimeDays
FLA81
examples 50, 100,150,...
TotalReservedTrainingTimeHours
FLA82
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Code	name	type	presence	title ENG	description ENG
FLA01	***FlaDataDeclaration***	functional block		FLA declaration	Main block of a FederalLearningAccount declaration This block can only contain 1 child block from: - RightsDeclaration - TrainingDeclaration - RightsAndTrainingsDeclaration
FLA33	***RightsDeclaration***	functional block		Declaration of rights	Block that may only be used to declare rights. It consists of the following blocks: - Employer - Employee - CalendarYear - TrainingRights
FLA34	***TrainingsDeclaration***	functional block		Declaration of trainings	Block that may only be used to declare trainings. It consists of the following blocks: - Employer - Employee - CalendarYear - Trainings
FLA35	***RightsAndTrainingsDeclaration***	functional block		Declaration of trainings and rights	Block that may be used to declare both trainings and rights. It consists of the following blocks: - Employer - Employee - CalendarYear - TrainingRights - Trainings
FLA02	***Employer***	functional block		Employer	Data block allowing the identification of the employer
00014	**companyID**	long (number) - Max 10 Digits	Required	Company number	Employer's CBE number
FLA32	**flaImportanceCode**	Integer (int32) - Max 1 Digit	Optional	Company size	Company size as defined in the 'Federal Learning Account' law. 1 = 1 to 4 employees 2 = 5 to 9 3 = 10 to 19 4 = 20 to 49 5 = 50 to 99 6 = 100 to 199 7 = 200 to 499 8 = 500 to 999 9 = 1000 and more
FLA03	***Employee***	functional block		Employee	Data block allowing the identification of the employee
00024	**inss**	long (number) - Max 11 Digits	Required	INSS	Employee's social security identification number. This is the national register number or bis number.
01047	**language**	Integer (int32) - Max 1 Digit	Optional	Language	Language 1 = Dutch 2 = French 3 = German 4 = English
FLA31	**refHoursInWorkingDay**	Integer (int32) Min:0 – Max:1400	Optional	Reference number of hours in a working day	The average number of hours a day (expressed in hundredths of an hour) that a full-time employee is working within the company. Value between 0 (= 0 hours) and 1400 (= 14 hours). 7 h 36 min is indicated as 760.
01004	**calendarYear**	Integer Min 1950 - Max : 2100	Required	Calendar year	Year covered by the declaration. All years from 1950 to 2100 are accepted.
FLA04	***TrainingRights***	functional block		Training rights	Data block containing the training time rights that the worker can benefit from during the year of the declaration

FLA06	***legalFlaRight***	functional block	Optional	Legal training right	Data block with the individual training rights specified by the "Federal Learning Account" law. This number may vary according to your Collective Labour Agreement (CLA). Collective training rights are not included here.
FLA09	**legalFlaRightDays**	Integer (int32) - per 0,5 day Min:0 -Max:31200	Required if legalFlaRightHours is absent Forbidden if legalFlaRightHours is present	Number of days of legal right	Individual legal right expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA10	**legalFlaRightHours**	Integer (int32) Min:0 - Max:312000	Required if legalFlaRightDays is absent Forbidden if legalFlaRightDays is present	Number of hours of legal right	Individual legal right expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
00142	**workingRegulationsRegistryNbr**	String Min:1 - Max:200	Optional	Registration number of the collective labour agreement	Registration number of the collective labour agreement.
00046	**jointCommissionNbr**	String - Max 9 Digits	Required	Joint commission number	Number of the joint commission which the employee belongs to. A person may fall under various joint commissions with one and the same employer. The field is repeated for each of them (max. 10x). Format : - CCC: The joint commissions; sequence of 3 digits, left aligned. - CCC.CC: Joint Subcommissions; sequence of 3 digits followed by a period and 2 digits, left aligned. - CCC.CC.CC: Joint sub-subcommissions; sequence of 3 digits followed by a period and 2 digits and then a period and 2 digits.

FLA07	***complementarySectorRight***	functional block	Optional	Complementary sectoral training right	Data block with the individual complementary sectoral training rights specified by a collective labour agreement concluded within a joint (sub)commission. These fall outside the "Federal Learning Account" law and are in addition to legal training rights, if applicable. Collective training rights are not included here. There is one block per origin of law (= per joint committee).
FLA11	**complementarySectorRightDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required if complementarySectorRightHours is absent Forbidden if complementarySectorRightHours is present	Number of days of sectoral right	Complementary sector right expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA12	**complementarySectorRightHours**	Integer (int32) Min:0 - Max:312000	Required if complementarySectorRightDays is absent Forbidden if complementarySectorRightDays is present	Number of hours of sectoral right	Complementary sector right expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
00142	**workingRegulationsRegistryNbr**	String Min:1 - Max:200	Optional	Registration number of the collective labour agreement	Registration number of the collective labour agreement.

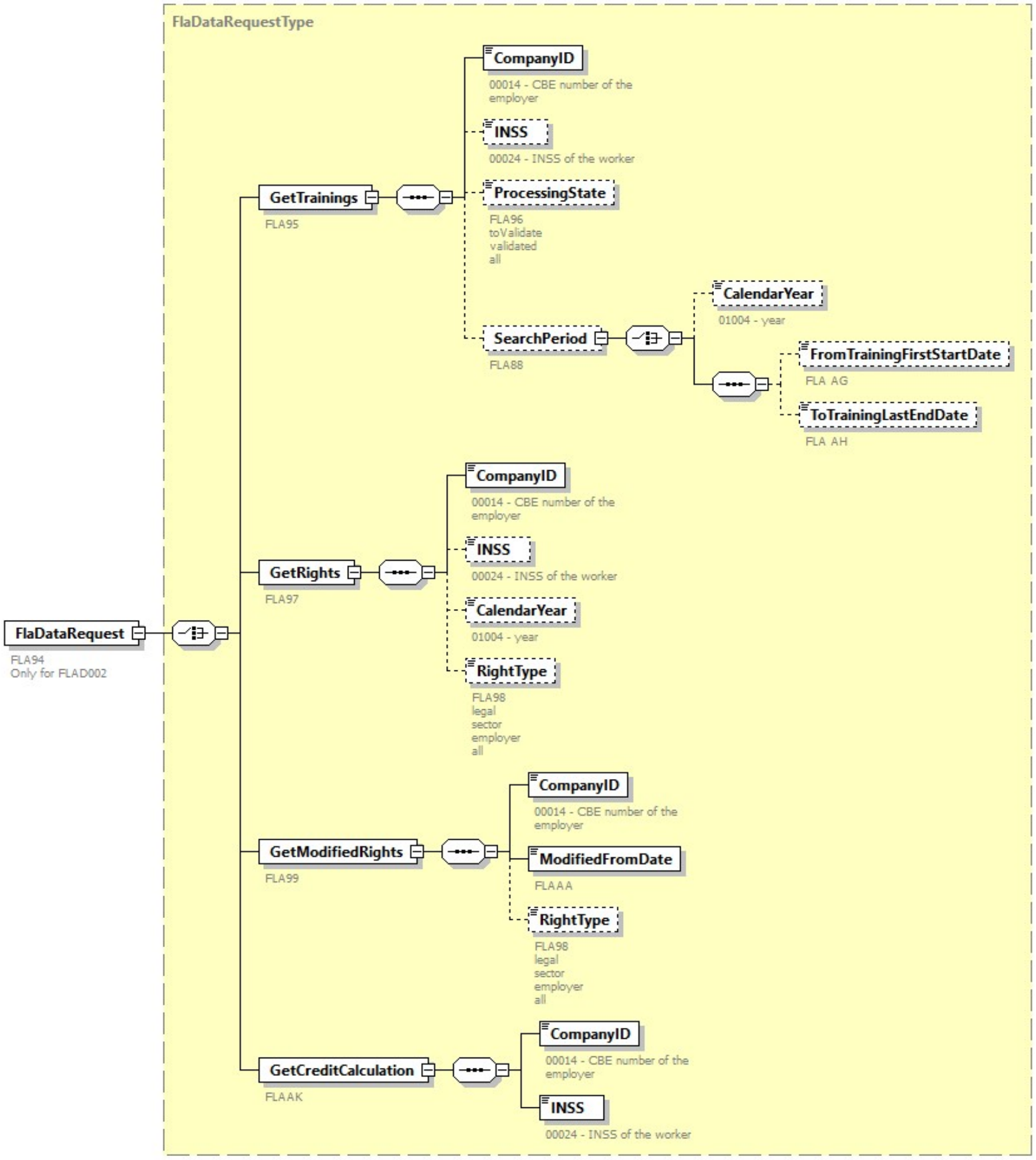
00046	**jointCommissionNbr**	String - Max 9 Digits	Required	Joint commission number	Number of the joint commission which the employee belongs to. A person may fall under various joint commissions with one and the same employer. The field is repeated for each of them (max. 10x). Format : - CCC: The joint commissions; sequence of 3 digits, left aligned. - CCC.CC: Joint Subcommissions; sequence of 3 digits followed by a period and 2 digits, left aligned. - CCC.CC.CC: Joint sub-subcommissions; sequence of 3 digits followed by a period and 2 digits and then a period and 2 digits.
00228	**activityCode**	Integer (int32) - Max 5 Digits	Required	NACE code	NACE code representing the employer's economic activity. Example: "1120" for the activity of "Growing rice".
FLA08	***complementaryEmployerRight***	functional block	Optional	Complementary employer training right	Data block with the individual complementary training rights determined by the employer on the basis of an employment regulation at company level. These are outside the "Federal Learning Account" law and are in addition to legal training rights, if applicable. Collective training rights are not included here. There is one block per origin of entitlement (= per labour regulations).
FLA13	**complementaryEmployerRightDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required if complementaryEmployerRightHours is absent Forbidden if complementaryEmployerRightHours is present	Number of days of employer right	Complementary employer right expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA14	**complementaryEmployerRightHours**	Integer (int32) Min:0 - Max:312000	Required if complementaryEmployerRightDays is absent Forbidden if complementaryEmployerRightDays is present	Number of hours of employer right	Complementary employer right expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
00142	**workingRegulationsRegistryNbr**	String Min:1 - Max:200	Optional	Registration number of the collective labour agreement	Registration number of the collective labour agreement.
00046	**jointCommissionNbr**	String - Max 9 Digits	Required	Joint commission number	Number of the joint commission which the employee belongs to. A person may fall under various joint commissions with one and the same employer. The field is repeated for each of them (max. 10x). Format : - CCC: The joint commissions; sequence of 3 digits, left aligned. - CCC.CC: Joint Subcommissions; sequence of 3 digits followed by a period and 2 digits, left aligned. - CCC.CC.CC: Joint sub-subcommissions; sequence of 3 digits followed by a period and 2 digits and then a period and 2 digits.
FLA05	***Trainings***	functional block		List trainings	Data block containing all trainings followed by the employee for which the first start date of the training is in the year of declaration.
FLA15	***Training***	functional block		Training	Block containing the training details
FLA16	**trainingSequenceNbr**	Integer (int32)	Required	Training technical sequence number	Technical sequence number. The value has to be unique in the same declaration.
FLA21	**trainingDenomination**	String (min 3 - max500)	Required	Training title	Denomination of the training.
FLA19	**trainingFirstStartDate**	Date	Required	First start date of the training	First start date of the training. For trainings that are declared in multiple training periods, this is the start date of the earliest period.
FLA20	**trainingLastEndDate**	Date	Required	Last end date of the training	Last end date of the training. For trainings that are declared in multiple training periods, this is the end date of the last period.
FLA22	**trainingReferenceNbr**	String - max500	Optional	Training reference	Reference of the training (declarant's internal reference number)
FLA25	**trainingOrganiserName**	String - max500	Optional	Training organizer	Name of the organizer of the training.

FLA26	**trainingResult**	Integer (int32)1/9	Required	Result of the training	Zone specifying the result of the training: 1 = The training was 'successful' 2 = The training was 'failed' 3 = The training was interrupted 4 = The training was completed but had no results 5 = The training has not yet been completed
FLA27	**trainingLeadingToCertificate**	Integer (int32)1/9	Required	Training has led to obtaining a certificate	Zone indicating whether the training has resulted in obtaining a certificate (or another performance certificate such as a diploma, etc.). 1 = The training does not lead to a certificate 2 = The training leads to a certificate
FLA28	**certificateValidityStartDate**	Date	Optional	Certificate validity start date	Start date of the validity of the certificate.
FLA29	**certificateValidityEndDate**	Date	Optional	Certificate validity expiry date	End date of the validity of the certificate.
FLA30	**Scope**	Integer (int32) 1/9	Required	Scope	Zone indicating whether or not the training falls within the scope of the “Federal Learning Account”. This zone allows you to know whether the training is to be taken into consideration when calculating the remaining training credit. 1= Training falls within the FLA scope 2= Training does not fall within the FLA scope
FLA36	***DetailsPerPeriod***	functional block	Required	Details of a training period	Data block containing details about the training period
FLA17	**trainingDays**	Integer (int32) - per 0,5 day Min:0 - Max:156000	Required if trainingHours is absent Forbidden if trainingHouts is present	Number of training days	Number of training days of the training period expressed in hundredths of days with a degree of accuracy up to "half a day". Value between 0 (= 0 days) and 156000 (= 1560 days = 5 years with 312 days).
FLA18	**trainingHours**	Integer (int32) Min:0 - Max:1560000	Required if trainingDays is absent Forbidden if trainingDays is present	Number of training hours	Number of training hours of the training period expressed in hundredths of an hour. Value between 0 (= 0 hours) and 1560000 (= 15600 hours = 5 years of 312 days of 10 hours).
FLA37	**trainingStartDate**	Date	Required	Training start date	Start date of the training period.
FLA38	**trainingEndDate**	Date	Required	Training end date	End date of the training period.
FLA39	**trainingStatus**	Integer (int32) 1/9	Required	Training status	Zone specifying the status of the training: 1 = Followed 2 = Not followed 3 = Not suitable for the employee 4 = Reserved for the employee (not yet followed)
FLA23	**trainingType**	Integer (int32) 1/9	Required	Training type	Field defining the type of training: 1 = formal training 2 = informal training
FLA24	**trainingPlace**	Integer (int32) 1/9	Optional	Training place	Place of the training: 1 = Internal (On-site) 2 = External (Off-site) 3 = Online 4 = Abroad (outside Belgium)
FLA40	**additionalInformation**	String (max500)	Optional	Additional information	Free text area in which additional information about the training period can be indicated. Depending on the needs of the declarant, this may be the reference of the training period, the title of the training module that is/will be followed during the (specific) training period, etc.
FLA84	***TrainingProviderReference***	**functional block**	**Optional**	**Training provider reference**	**Block containing the identification key of the training given by the training provider**
FLA85	**ProviderTrainingId**	**String (36) - UUID format**	**Required**	**Unique training key**	**Unique identification key of the training given by the training provider. This key is a series of 36 characters (32 hexadecimal digits and 4 hyphens). With this number you can uniquely identify a training. It must match the number that was transferred by the training provider. Example: ffa072c4-6ece-43de-beef-1d1927252d58**

FLA86	TrainingProviderCompanyID	long (number) - Max 10 Digits	Required	Training provider business number	Company number (CBE) of the training provider
90059	**Form**	functional block		Form	Form
FLA50	***FlaCreditCalculation***	functional block		Credit calculation	Block containing the details of the credit calculation
FLA02	***Employer***	functional block		Employer	Data block allowing the identification of the employer
00014	**companyID**	long (number) - Max 10 Digits	Required	Company number	Employer's CBE number
FLA32	**flaImportanceCode**	Integer (int32) - Max 1 Digit	Optional	Company size	Company size as defined in the 'Federal Learning Account' law. 1 = 1 to 4 employees 2 = 5 to 9 3 = 10 to 19 4 = 20 to 49 5 = 50 to 99 6 = 100 to 199 7 = 200 to 499 8 = 500 to 999
FLA03	***Employee***	functional block		Employee	Data block allowing the identification of the employee
00024	**inss**	long (number) - Max 11 Digits	Required	INSS	Employee's social security identification number. This is the national register number or bis number.
01047	**language**	Integer (int32) - Max 1 Digit	Optional	Language	Language 1 = Dutch 2 = French 3 = German 4 = English
FLA31	**refHoursInWorkingDay**	Integer (int32) Min:0 – Max:1400	Optional	Reference number of hours in a working day	The average number of hours a day (expressed in hundredths of an hour) that a full-time employee is working within the company. Value between 0 (= 0 hours) and 1400 (= 14 hours). 7 h 36 min is indicated as 760.
01053	**calculationDate**	DateTime	Required	Calculation date	Indicates the date and time on which the training credit was calculated. Format : YYYY-MM-DDTH24:MI:SS Example : 2022-12-01T14:26:01
FLA51	***LegalFlaCredit (Optional)***	functional block		Legal right Credit	Block containing the details of the legal credit calculation
FLA55	***LegalFlaCreditPerYear***	functional block	Optional	Detail by year of the calculation of the legal right credit	Data block with the details of the legal credit calculation for a specific year. There is one block per year with a maximum of 5 blocks.
01004	**calendarYear**	Integer Min 1950 - Max : 2100	Required	Calendar year	Year covered by the declaration. All years from 1950 to 2100 are accepted.
FLA56	**initialLegalFlaCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Legal annual credit (in days)	Legal annual credit based on the declared legal right expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA57	**remainingLegalFlaCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Remainder of the annual legal credit (in days)	Remaining annual legal credit. It is calculated on the basis of the declared legal rights and the trainings followed. Expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA58	**initialLegalFlaCreditHours**	Integer (int32) Min:0 - Max:312000	Required	Legal annual credit (in hours)	Legal annual credit based on the declared legal right. It is expressed in hundredths of an hour. Value between 0 (= 0 days) and 31200 (= 312 days).
FLA59	**remainingLegalFlaCreditHours**	Integer (int32) Min:0 - Max:312000	Required	Remainder of the annual legal credit (in hours)	Remaining annual legal credit. It is calculated on the basis of the declared legal rights and the trainings followed. Expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA60	**totalLegalFlaCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Total legal credit (in days)	Sum of the remaining annual legal credits (over a period of five years). Hence this number is the legal credit that is available at the moment of calculation. Expressed in hundredths of a day with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).

FLA61	**totalLegalFlaCredithours**	Integer (int32) Min:0 - Max:312000	Required	Total legal credit (in hours)	Sum of the remaining annual legal credits (over a period of five years). Hence this number is the legal credit that is available at the moment of calculation. Expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLAAJ	***LegalFlaCreditValidityEndDate***	Date	Optional	End date of the validity of the legal credit	End date of the legal credit validity. This date was determined based on the end of the employment relationship (if known) or based on the end of the FLA time window (five-year period).
FLA52	***ComplementarySectorCredit (Optional)***	functional block		Sectoral right credit	Block containing the details of the sector credit calculation
FLA62	***ComplementarySectorCreditPerYear***	functional block	Optional	Detail by year of the calculation of the sectoral rights credit	Data block with the detail of the additional credit at sector level for a specific year. There is one block per year with a maximum of five blocks.
01004	**calendarYear**	Integer Min 1950 - Max : 2100	Required	Calendar year	Year covered by the declaration. All years from 1950 to 2100 are accepted.
FLA63	**initialComplementarySectorCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Annual sectoral credit (in days)	Additional annual credit at sector level based on the declared rights at sector level. It is expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA64	**remainingComplementarySectorCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Remainder of annual sectoral credit (in days)	Remaining complementary annual credit at sector level. It is calculated based on the declared additional rights at sector level and the formations followed. It is expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA65	**initialComplementarySectorCreditHours**	Integer (int32) Min:0 - Max:312000	Required	Annual sectoral credit (in hours)	Additional annual credit based on the declared rights at sector level. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA66	**remainingComplementarySectorCreditHours**	Integer (int32) Min:0 - Max:312000	Required	Remainder of annual sectoral credit (in days)	Remaining additional annual right at sector level. It is calculated based on the declared additional rights at sector level and the formations followed. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA67	**totalComplementarySectorCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Total sectoral credit (in days)	Sum of the remaining additional credit at sector level (over the five-year period). Hence this number indicates the complementary sectoral credit that is available at the moment of calculation. It is expressed in hundredths of a day) with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA68	***totalComplementarySectorCreditHours***	Integer (int32) Min:0 - Max:312000	Required	Total sectoral credit (in hours)	Sum of the remaining additional credit at sector level (over the five-year period).Hence this number indicates the complementary sectoral credit that is available at the moment of calculation. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA53	***complementaryEmployerCredit (Optional)***	functional block		Employer right credit	Block containing the details of the employer credit calculation
FLA69	***ComplementaryEmployerCreditPerYear***	functional block	Optional	Detail by year of the calculation of the employer's right credit	Data block with the detail of the calculation of the credit of the additional right at employer level.There is one block per year with a maximum of five blocks.
01004	**calendarYear**	Integer Min 1950 - Max : 2100	Required	Calendar year	Year covered by the declaration. All years from 1950 to 2100 are accepted.
FLA70	**initialComplementaryEmployerCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Annual employer credit (in days)	Additional annual credit from the employer. It is based on the declared additional employer rights. It is expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA71	**remainingComplementaryEmployerCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Remainder of annual employer credit (in days)	Remaining additional annual credit from the employer.It is calculated based on the declared additional employer rights and the formations followed out of the FLA scope. It is expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA72	**initialComplementaryEmployerCreditHours**	Integer (int32) Min:0 - Max:312000	Required	Annual employer credit (in hours)	Additional annual credit from the employer. It is based on the declared additional employer rights. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).

FLA73	**remainingComplementaryEmployerCreditHours**	Integer (int32) Min:0 - Max:312000	Required	Remainder of annual sector credit (in days)	Remaining additional annual credit from the employer. It is calculated based on the declared additional employer rights and the formations followed out of the FLA scope. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA74	**totalComplementaryEmployerCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Total employer credit (in days)	Sum of the remaining annual complementary employer credits. Hence this number indicates the complementary employer credit that is available at the moment of calculation. It is expressed in hundredths of a day with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA75	***totalComplementaryEmployerCreditHours***	Integer (int32) Min:0 - Max:312000	Required	Total employer credit (in hours)	Sum of the remaining annual complementary employer credits. Hence this number indicates the complementary employer credit that is available at the moment of calculation. It is expressed in hundredths of an hour. Value between 00 (=0 hours) and 312000 (=3120 hours).
FLA54	***ReservedTrainingTime (Optional)***	functional block		Reserved training	Data block with the training times reserved for a later training
FLA76	***ReservedTrainingTimePerPeriod***	functional block	Optional	Reserved training period	Data block with the detail of the reserved training time per training period.
FLA77	**ReservedTrainingTimePeriodStartDate**	Date	Required	Start date of the reserved training period	Start date of the reserved training period
FLA78	**ReservedTrainingtimePeriodEndDate**	Date	Required	End date of the reserved training period	End date of the reserved training period
FLA79	**ReservedTrainingTimeDays**	Integer (int32) - per 0,5 day Min:0 - Max:156000	Required	Reserved training time (in days)	Reserved training time per training period. Expressed in hundredths of days with a degree of accuracy up to "half a day". Value between 0 (= 0 days) and 156000 (= 1560 days = 5 years of 312 days).
FLA80	**ReservedTrainingTimeHours**	Integer (int32) Min:0 - Max:1560000	Required	Reserved training time (in hours)	Reserved training time per training period. Expressed in hundredths of an hour. Value between 0 (= 0 hours) and 1560000 (= 15600 hours = 5 years of 312 days to 10 hours).
FLA30	**Scope**	Integer (int32) 1/9	Required	Scope	Zone indicating whether or not the training falls within the scope of the “Federal Learning Account”. This zone allows you to know whether the training is to be taken into consideration when calculating the remaining training credit. 1= Training falls within the FLA scope 2= Training does not fall within the FLA scope
FLA81	**TotalReservedTrainingTimeDays**	Integer (int32) - per 0,5 day Min:0 - Max:156000	Required	Total time of training courses booked (in days)	Sum of the reserved training time. Expressed in hundredths of a day with a degree of accuracy up to "half a day". Value between 0 (= 0 days) and 156000 (= 1560 days = 5 years of 312 days).
FLA82	**TotalReservedTrainingTimeHours**	Integer (int32) Min:0 - Max:1560000	Required	Total time of training courses booked (in hours)	Sum of the reserved training time. Expressed in hundredths of an hour. Value between 0 (= 0 hours) and 1560000 (= 15600 hours = 5 years of 312 days of 10 hours).


FlaDataRequestType
FlaDataRequest
FLA94
Only for FLAD002
GetTrainings
FLA95
CompanyID
00014 - CBE number of the employer
INSS
00024 - INSS of the worker
ProcessingState
FLA96
toValidate
validated
all
SearchPeriod
FLA88
CalendarYear
01004 - year
FromTrainingFirstStartDate
FLA AG
ToTrainingLastEndDate
FLA AH
GetRights
FLA97
CompanyID
00014 - CBE number of the employer
INSS
00024 - INSS of the worker
CalendarYear
01004 - year
RightType
FLA98
legal
sector
employer
all
GetModifiedRights
FLA99
CompanyID
00014 - CBE number of the employer
ModifiedFromDate
FLAAA
RightType
FLA98
legal
sector
employer
all
GetCreditCalculation
FLAAK
CompanyID
00014 - CBE number of the employer
INSS
00024 - INSS of the worker
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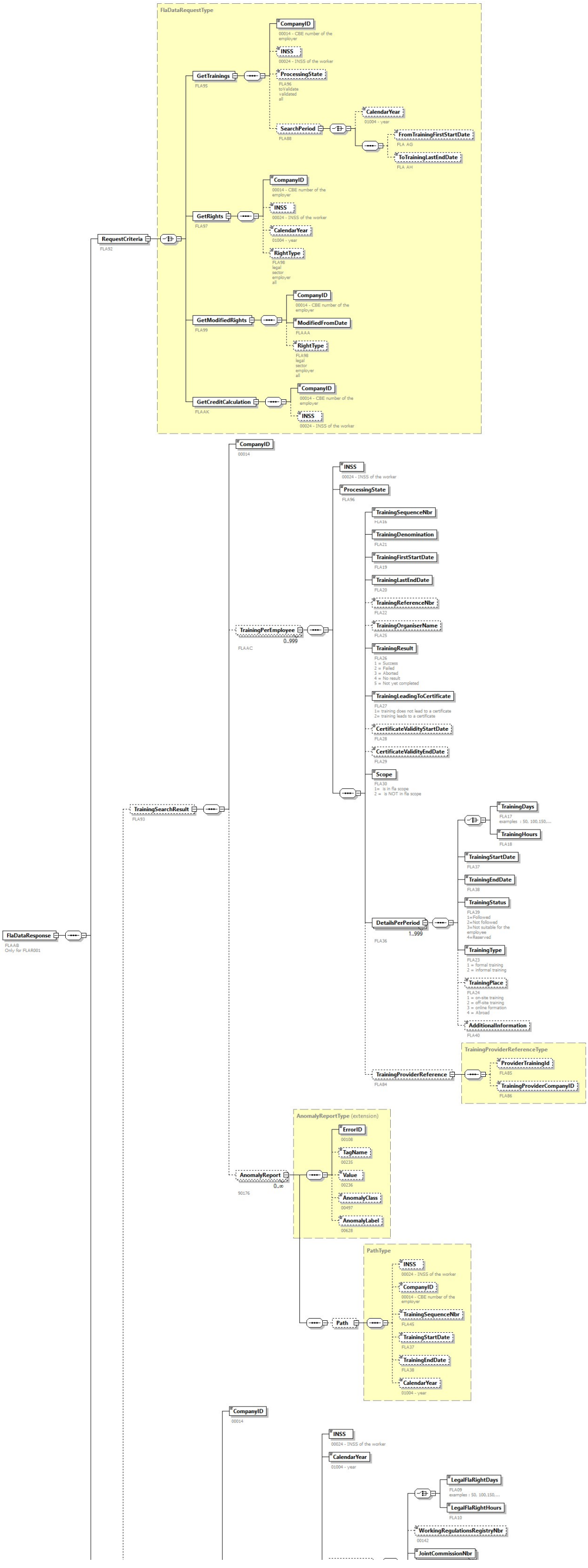
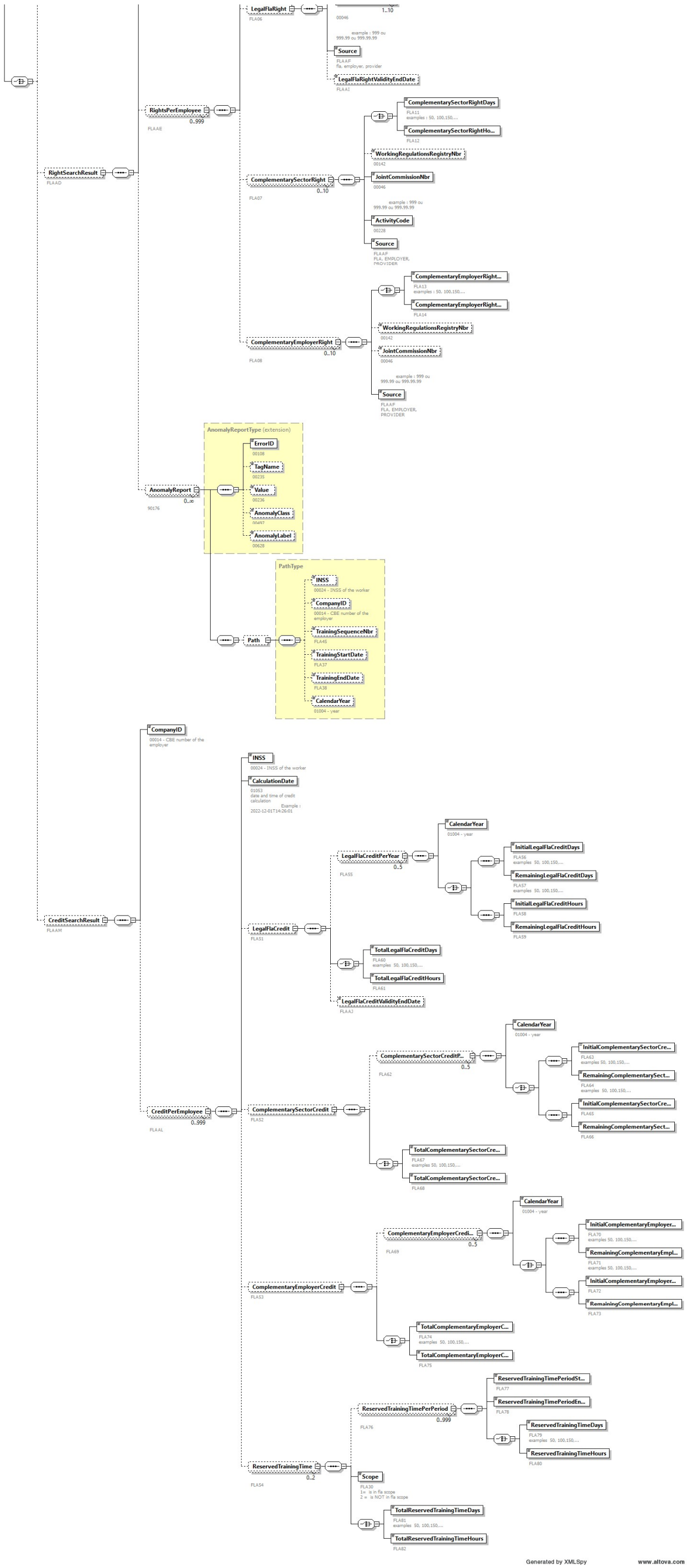

FlaDataRequestType
CompanyID
00014 - CBE number of the employer
INSS
00024 - INSS of the worker
GetTrainings
FLA95
ProcessingState
FLA96
toValidate
validated
all
SearchPeriod
FLA88
CalendarYear
01004 - year
FromTrainingFirstStartDate
FLA AG
ToTrainingLastEndDate
FLA AH
GetRights
FLA97
RightType
FLA98
legal
sector
employer
all
GetModifiedRights
FLA99
ModifiedFromDate
FLAAA
GetCreditCalculation
FLAAK
RequestCriteria
FLA92
FlaDataResponse
FLAAB
Only for FLAR001
TrainingSearchResult
FLA93
TrainingPerEmployee
0..999
FLAAC
TrainingSequenceNbr
FLA1b
TrainingDenomination
FLA21
TrainingFirstStartDate
FLA19
TrainingLastEndDate
FLA20
TrainingReferenceNbr
FLA22
TrainingOrganiserName
FLA25
TrainingResult
FLA26
1 = Success
2 = Failed
3 = Aborted
4 = No result
5 = Not yet completed
TrainingLeadingToCertificate
FLA27
1= training does not lead to a certificate
2= training leads to a certificate
CertificateValidityStartDate
FLA28
CertificateValidityEndDate
FLA29
Scope
FLA30
1= is in fla scope
2 = is NOT in fla scope
DetailsPerPeriod
1..999
FLA36
TrainingDays
FLA17
examples : 50, 100,150,...
TrainingHours
FLA18
TrainingStartDate
FLA37
TrainingEndDate
FLA38
TrainingStatus
FLA39
1=Followed
2=Not followed
3=Not suitable for the employee
4=Reserved
TrainingType
FLA23
1 = formal training
2 = informal training
TrainingPlace
FLA24
1 = on-site training
2 = off-site training
3 = online formation
4 = Abroad
AdditionalInformation
FLA40
TrainingProviderReference
FLA84
TrainingProviderReferenceType
ProviderTrainingId
FLA85
TrainingProviderCompanyID
FLA86
AnomalyReportType (extension)
ErrorID
00108
TagName
00235
Value
00236
AnomalyClass
00497
AnomalyLabel
00628
AnomalyReport
0..∞
90176
PathType
Path
TrainingSequenceNbr
FLA45
CalendarYear
01004 - year
LegalFlaRightDays
FLA09
examples : 50, 100,150,...
LegalFlaRightHours
FLA10
WorkingRegulationsRegistryNbr
00142
JointCommissionNbr


LegalFlaRight
FLA06
1..10
00046
example : 999 ou 999.99 ou 999.99.99
Source
FLAAF
fla, employer, provider
LegalFlaRightValidityEndDate
FLAA1
RightsPerEmployee
0..999
FLAAE
ComplementarySectorRightDays
FLA11
examples : 50, 100,150,...
ComplementarySectorRightHo...
FLA12
WorkingRegulationsRegistryNbr
00142
RightSearchResult
FLAAD
ComplementarySectorRight
0..10
FLA07
JointCommissionNbr
00046
example : 999 ou 999.99 ou 999.99.99
ActivityCode
00228
Source
FLAAF
FLA, EMPLOYER, PROVIDER
ComplementaryEmployerRight...
FLA13
examples : 50, 100,150,...
ComplementaryEmployerRight...
FLA14
WorkingRegulationsRegistryNbr
00142
ComplementaryEmployerRight
0..10
FLA08
JointCommissionNbr
00046
example : 999 ou 999.99 ou 999.99.99
Source
FLAAF
FLA, EMPLOYER, PROVIDER
AnomalyReportType (extension)
ErrorID
00108
TagName
00235
AnomalyReport
0..∞
90176
Value
00236
AnomalyClass
00497
AnomalyLabel
00628
PathType
INSS
00024 - INSS of the worker
CompanyID
00014 - CBE number of the employer
Path
TrainingSequenceNbr
FLA45
TrainingStartDate
FLA37
TrainingEndDate
FLA38
CalendarYear
01004 - year
CompanyID
00014 - CBE number of the employer
INSS
00024 - INSS of the worker
CalculationDate
01053
date and time of credit calculation
Example : 2022-12-01T14:26:01
CalendarYear
01004 - year
LegalFlaCreditPerYear
0..5
FLA55
InitialLegalFlaCreditDays
FLA56
examples 50, 100,150,...
RemainingLegalFlaCreditDays
FLA57
examples 50, 100,150,...
InitialLegalFlaCreditHours
FLA58
RemainingLegalFlaCreditHours
FLA59
CreditSearchResult
FLAAM
LegalFlaCredit
FLA51
TotalLegalFlaCreditDays
FLA60
examples 50, 100,150,...
TotalLegalFlaCreditHours
FLA61
LegalFlaCreditValidityEndDate
FLAAJ
CalendarYear
01004 - year
ComplementarySectorCreditP...
0..5
FLA62
InitialComplementarySectorCre...
FLA63
examples 50, 100,150,...
RemainingComplementarySect...
FLA64
examples 50, 100,150,...
InitialComplementarySectorCre...
FLA65
RemainingComplementarySect...
FLA66
CreditPerEmployee
0..999
FLAAL
ComplementarySectorCredit
FLA52
TotalComplementarySectorCre...
FLA67
examples 50, 100,150,...
TotalComplementarySectorCre...
FLA68
CalendarYear
01004 - year
ComplementaryEmployerCredi...
0..5
FLA69
InitialComplementaryEmployer...
FLA70
examples 50, 100,150,...
RemainingComplementaryEmpl...
FLA71
examples 50, 100,150,...
InitialComplementaryEmployer...
FLA72
RemainingComplementaryEmpl...
FLA73
ComplementaryEmployerCredit
FLA53
TotalComplementaryEmployerC...
FLA74
examples 50, 100,150,...
TotalComplementaryEmployerC...
FLA75
ReservedTrainingTimePeriodSt...
FLA77
ReservedTrainingTimePerPeriod
0..999
FLA76
ReservedTrainingTimePeriodEn...
FLA78
ReservedTrainingTimeDays
FLA79
examples 50, 100,150,...
ReservedTrainingTimeHours
FLA80
ReservedTrainingTime
0..2
FLA54
Scope
FLA30
1= is in fla scope
2 = is NOT in fla scope
TotalReservedTrainingTimeDays
FLA81
examples 50, 100,150,...
TotalReservedTrainingTimeHours
FLA82
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Code	name	type	presence	title ENG	description ENG
FLA94	***FlaDataRequest***	functional block		FLA Data Export Request	Main block of an export request of « Federal Learning Account » data. This block contains the parameters for the export
FLA95	***GetTrainings***	functional block		Request for training export	Block used for an export of data linked to trainings. This block contains the parameters for the export
00014	**companyID**	long (number) - Max 10 Digits	Required	Company number	Employer's CBE number
00024	**inss**	long (number) - Max 11 Digits	Required	INSS	Employee’s social security identification number. This is the national register number or bis number.
FLA96	**ProcessingState**	String	Read-only	Training processing status	Zone indicating the processing status of a training. toValidate = training from the training provider. This has not yet been validated/confirmed/registered by the employer validated = training was registered by the employer/authorized representative himself. all = all trainings that are on the employee's training account. Only in the context of the search criteria: If this zone is missing, the search will only return the validated ones
FLA88	***SearchPeriod***	functional block	Optional	Search period	Block containing criteria related to training dates
01004	**calendarYear**	Integer Min 1950 - Max : 2100	Required	Calendar year	Year covered by the declaration. All years from 1950 to 2100 are accepted.
FLAAG	**FromTrainingFirstStartDate**	Date	Optional	Start date of the search period. This date will take into account the first start date of the training	If this zone is present, the export will be limited to the trainings that have a first start date greater than or equal to this criterion.
FLAAH	**ToTrainingLastEndDate**	Date	Optional	End date of the search period	If this zone is present, the export will be limited to the trainings that have a final end date less than or equal to this criterion.
FLA97	***GetRights***	functional block		Request for export of rights	Block used for an export of data linked to training rights. This block contains the parameters for the export
00014	**companyID**	long (number) - Max 10 Digits	Required	Company number	Employer's CBE number
00024	**inss**	long (number) - Max 11 Digits	Required	INSS	Employee’s social security identification number. This is the national register number or bis number.
01004	**calendarYear**	Integer Min 1950 - Max : 2100	Required	Calendar year	Year covered by the declaration. All years from 1950 to 2100 are accepted.
FLA98	**RightType**	String		Type of right	Zone indicating the type of right LEGAL = Individual training rights established by the "Federal Learning Account" law. SECTOR = Additional sectoral training rights established by a collective labor agreement concluded in a joint (sub)committee. EMPLOYER = Additional individual training rights established by the employer based on the company's employment regulation.
FLA99	***GetModifiedRights***	functional block		Recently Modified Rights Export Request	Block to be used for an export of data linked to recently changed training rights. This block contains the parameters for the export.
00014	**companyID**	long (number) - Max 10 Digits	Required	Company number	Employer's CBE number
FLAAA	**ModifiedFromDate**	Date		Modified from date	Date by which the export is limited to rights that have changed more recently than that date
FLA98	**RightType**	String		Type of right	Zone indicating the type of right LEGAL = Individual training rights established by the "Federal Learning Account" law. SECTOR = Additional sectoral training rights established by a collective labor agreement concluded in a joint (sub)committee. EMPLOYER = Additional individual training rights established by the employer based on the company's employment regulation.
FLAAB	***FlaDataResponse***	functional block		FLA Data Export Request Response	Main block of an export of « Federal Learning Account » data based on the parameters received via a FLADataRequest.
FLA92	***RequestCriteria***	functional block	Required	Search criteria	Block containing the export parameters received in the FLDP002-FLAProviderDataRequest request

FLA95	***GetTrainings***	functional block		Request for training export	Block used for an export of data linked to trainings. This block contains the parameters for the export
00014	**companyID**	long (number) - Max 10 Digits	Required	Company number	Employer's CBE number
00024	**inss**	long (number) - Max 11 Digits	Required	INSS	Employee's social security identification number. This is the national register number or bis number.
FLA96	**ProcessingState**	String	Read-only	Training processing status	Zone indicating the processing status of a training. toValidate = training from the training provider. This has not yet been validated/confirmed/registered by the employer validated = training was registered by the employer/authorized representative himself. all = all trainings that are on the employee's training account. Only in the context of the search criteria: If this zone is missing, the search will only return the validated ones
FLA88	***SearchPeriod***	functional block	Optional	Search period	Block containing criteria related to training dates
01004	**calendarYear**	Integer Min 1950 - Max : 2100	Required	Calendar year	Year covered by the declaration. All years from 1950 to 2100 are accepted.
FLAAG	**FromTrainingFirstStartDate**	Date	Optional	Start date of the search period. This date will take into account the first start date of the training	If this zone is present, the export will be limited to the trainings that have a first start date greater than or equal to this criterion.
FLAAH	**ToTrainingLastEndDate**	Date	Optional	End date of the search period	If this zone is present, the export will be limited to the trainings that have a final end date less than or equal to this criterion.
FLA97	***GetRights***	functional block		Request for export of rights	Block used for an export of data linked to training rights. This block contains the parameters for the export
00014	**companyID**	long (number) - Max 10 Digits	Required	Company number	Employer's CBE number
00024	**inss**	long (number) - Max 11 Digits	Required	INSS	Employee's social security identification number. This is the national register number or bis number.
01004	**calendarYear**	Integer Min 1950 - Max : 2100	Required	Calendar year	Year covered by the declaration. All years from 1950 to 2100 are accepted.
FLA98	**RightType**	String		Type of right	Zone indicating the type of right LEGAL = Individual training rights established by the "Federal Learning Account" law. SECTOR = Additional sectoral training rights established by a collective labor agreement concluded in a joint (sub)committee. EMPLOYER = Additional individual training rights established by the employer based on the company's employment regulation.
FLA99	***GetModifiedRights***	functional block		Recently Modified Rights Export Request	Block to be used for an export of data linked to recently changed training rights. This block contains the parameters for the export.
00014	**companyID**	long (number) - Max 10 Digits	Required	Company number	Employer's CBE number
FLAAA	**ModifiedFromDate**	Date		Modified from date	Date by which the export is limited to rights that have changed more recently than that date
FLA98	**RightType**	String		Type of right	Zone indicating the type of right LEGAL = Individual training rights established by the "Federal Learning Account" law. SECTOR = Additional sectoral training rights established by a collective labor agreement concluded in a joint (sub)committee. EMPLOYER = Additional individual training rights established by the employer based on the company's employment regulation.
FLAAK	***GetCreditCalculation***	functional block		Request for an export of the credit calculation	Block to use to obtain an export of data related to the calculation of the credit. This block contains the parameters of the export
00014	**companyID**	long (number) - Max 10 Digits	Required	Company number	Employer's CBE number
00024	**inss**	long (number) - Max 11 Digits	Required	INSS	Employee's social security identification number. This is the national register number or bis number.
FLA93	***TrainingSearchResult***	functional block	required	Result of a training search	Block containing the requested training export.
00014	**companyID**	long (number) - Max 10 Digits	Required	Company number	Employer's CBE number
FLAAC	***TrainingPerEmployee***	functional block		Training per worker	Data block containing the details of a training for an employee

00024	**inss**	long (number) - Max 11 Digits	Required	INSS	Employee's social security identification number. This is the national register number or bis number.
FLA96	**ProcessingState**	String	Read-only	Training processing status	Zone indicating the processing status of a training. toValidate = training from the training provider. This has not yet been validated/confirmed/registered by the employer validated = training was registered by the employer/authorized representative himself. all = all trainings that are on the employee's training account. Only in the context of the search criteria: If this zone is missing, the search will only return the validated ones
FLA16	**trainingSequenceNbr**	Integer (int32)	Required	Training technical sequence number	Technical sequence number. The value has to be unique in the same declaration.
FLA21	**trainingDenomination**	String (min 3 - max500)	Required	Training title	Denomination of the training.
FLA19	**trainingFirstStartDate**	Date	Required	First start date of the training	First start date of the training. For trainings that are declared in multiple training periods, this is the start date of the earliest period.
FLA20	**trainingLastEndDate**	Date	Required	Last end date of the training	Last end date of the training. For trainings that are declared in multiple training periods, this is the end date of the last period.
FLA22	**trainingReferenceNbr**	String - max500	Optional	Training reference	Reference of the training (declarant's internal reference number)
FLA25	**trainingOrganiserName**	String - max500	Optional	Training organizer	Name of the organizer of the training.
FLA26	**trainingResult**	Integer (int32)1/9	Required	Result of the training	Zone specifying the result of the training: 1 = The training was 'successful' 2 = The training was 'failed' 3 = The training was interrupted 4 = The training was completed but had no results 5 = The training has not yet been completed
FLA27	**trainingLeadingToCertificate**	Integer (int32)1/9	Required	Training has led to obtaining a certificate	Zone indicating whether the training has resulted in obtaining a certificate (or another performance certificate such as a diploma, etc.). 1 = The training does not lead to a certificate 2 = The training leads to a certificate
FLA28	**certificateValidityStartDate**	Date	Optional	Certificate validity start date	Start date of the validity of the certificate.
FLA29	**certificateValidityEndDate**	Date	Optional	Certificate validity expiry date	End date of the validity of the certificate.
FLA30	**Scope**	Integer (int32) 1/9	Required	Scope	Zone indicating whether or not the training falls within the scope of the "Federal Learning Account". This zone allows you to know whether the training is to be taken into consideration when calculating the remaining training credit. 1= Training falls within the FLA scope 2= Training does not fall within the FLA scope
FLA36	***DetailsPerPeriod***	functional block	Required	Details of a training period	Data block containing details about the training period
FLA17	**trainingDays**	Integer (int32) - per 0,5 day Min:0 - Max:156000	Required if trainingHours is absent Forbidden if trainingHouts is present	Number of training days	Number of training days of the training period expressed in hundredths of days with a degree of accuracy up to "half a day". Value between 0 (= 0 days) and 156000 (= 1560 days = 5 years with 312 days).
FLA18	**trainingHours**	Integer (int32) Min:0 - Max:1560000	Required if trainingDays is absent Forbidden if trainingDays is present	Number of training hours	Number of training hours of the training period expressed in hundredths of an hour. Value between 0 (= 0 hours) and 1560000 (= 15600 hours = 5 years of 312 days of 10 hours).
FLA37	**trainingStartDate**	Date	Required	Training start date	Start date of the training period.
FLA38	**trainingEndDate**	Date	Required	Training end date	End date of the training period.

FLA39	**trainingStatus**	Integer (int32) 1/9	Required	Training status	Zone specifying the status of the training: 1 = Followed 2 = Not followed 3 = Not suitable for the employee 4 = Reserved for the employee (not yet followed)
FLA23	**trainingType**	Integer (int32) 1/9	Required	Training type	Field defining the type of training: 1 = formal training 2 = informal training
FLA24	**trainingPlace**	Integer (int32) 1/9	Optional	Training place	Place of the training: 1 = Internal (On-site) 2 = External (Off-site) 3 = Online 4 = Abroad (outside Belgium)
FLA40	**additionalInformation**	String (max500)	Optional	Additional information	Free text area in which additional information about the training period can be indicated. Depending on the needs of the declarant, this may be the reference of the training period, the title of the training module that is/will be followed during the (specific) training period, etc.
FLA84	***TrainingProviderReference***	functional block	Optional	Training provider reference	Block containing the identification key of the training given by the training provider
FLA85	**ProviderTrainingId**	String (36) - UUID format	Required	Unique training key	Unique identification key of the training given by the training provider. This key is a series of 36 characters (32 hexadecimal digits and 4 hyphens). With this number you can uniquely identify a training. It must match the number that was transferred by the training provider. Example: ffa072c4-6ece-43de-beef-1d1927252d58
FLA86	**TrainingProviderCompanyID**	long (number) - Max 10 Digits	Required	Training provider business number	Company number (CBE) of the training provider
FLAAD	***RightSearchResult***	functional block		Result of a rights search	Block containing the export of the requested rights.
00014	**companyID**	long (number) - Max 10 Digits	Required	Company number	Employer's CBE number
FLAAE	***RightsPerEmployee***	functional block		Rights per worker	Data block containing the details of an employee's rights
00024	**inss**	long (number) - Max 11 Digits	Required	INSS	Employee’s social security identification number. This is the national register number or bis number.
01004	**calendarYear**	Integer Min 1950 - Max : 2100	Required	Calendar year	Year covered by the declaration. All years from 1950 to 2100 are accepted.
FLA06	***legalFlaRight***	functional block	Optional	Legal training right	Data block with the individual training rights specified by the "Federal Learning Account" law. This number may vary according to your Collective Labour Agreement (CLA). Collective training rights are not included here.
FLA09	**legalFlaRightDays**	Integer (int32) - per 0,5 day Min:0 -Max:31200	Required if legalFlaRightHours is absent Forbidden if legalFlaRightHours is present	Number of days of legal right	Individual legal right expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA10	**legalFlaRightHours**	Integer (int32) Min:0 - Max:312000	Required if legalFlaRightDays is absent Forbidden if legalFlaRightDays is present	Number of hours of legal right	Individual legal right expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
00142	**workingRegulationsRegistryNbr**	String Min:1 - Max:200	Optional	Registration number of the collective labour agreement	Registration number of the collective labour agreement.

00046	**jointCommissionNbr**	String - Max 9 Digits	Required	Joint commission number	Number of the joint commission which the employee belongs to. A person may fall under various joint commissions with one and the same employer. The field is repeated for each of them (max. 10x). Format : - CCC: The joint commissions; sequence of 3 digits, left aligned. - CCC.CC: Joint Subcommissions; sequence of 3 digits followed by a period and 2 digits, left aligned. - CCC.CC.CC: Joint sub-subcommissions; sequence of 3 digits followed by a period and 2 digits and then a period and 2 digits
FLAAF	**Source**	String		Source	Source that registered the rights EMPLOYER = The employer registered the right PROVIDER = An authorized representative (service provider or social secretariat) registered the right FLA = The right was automatically calculated by the FLA platform based on career data (DmfA/Dimona)
FLAAI	**LegalFlaRightValidityEndDate**	Date	Optional	End date of the validity of the legal right.	End date of the legal right validity. This date was determined based on the end of the employment relationship (if known) or based on the end of the FLA time window (five-year period).
FLA07	***complementarySectorRight***	functional block	Optional	Complementary sectoral training right	Data block with the individual complementary sectoral training rights specified by a collective labour agreement concluded within a joint (sub)commission. These fall outside the "Federal Learning Account" law and are in addition to legal training rights, if applicable. Collective training rights are not included here. There is one block per origin of law (= per joint committee).
FLA11	**complementarySectorRightDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required if complementarySectorRightHours is absent Forbidden if complementarySectorRightHours is present	Number of days of sectoral right	Complementary sector right expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA12	**complementarySectorRightHours**	Integer (int32) Min:0 - Max:312000	Required if complementarySectorRightDays is absent Forbidden if complementarySectorRightDays is present	Number of hours of sectoral right	Complementary sector right expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
00142	**workingRegulationsRegistryNbr**	String Min:1 - Max:200	Optional	Registration number of the collective labour agreement	Registration number of the collective labour agreement.
00046	**jointCommissionNbr**	String - Max 9 Digits	Required	Joint commission number	Number of the joint commission which the employee belongs to. A person may fall under various joint commissions with one and the same employer. The field is repeated for each of them (max. 10x). Format : - CCC: The joint commissions; sequence of 3 digits, left aligned. - CCC.CC: Joint Subcommissions; sequence of 3 digits followed by a period and 2 digits, left aligned. - CCC.CC.CC: Joint sub-subcommissions; sequence of 3 digits followed by a period and 2 digits and then a period and 2 digits

00228	**activityCode**	Integer (int32) - Max 5 Digits	Required	NACE code	NACE code representing the employer's economic activity. Example: "1120" for the activity of "Growing rice".
FLAAF	**Source**	String		Source	Source that registered the rights EMPLOYER = The employer registered the right PROVIDER = An authorized representative (service provider or social secretariat) registered the right FLA = The right was automatically calculated by the FLA platform based on career data (DmfA/Dimona)
FLA08	***complementaryEmployerRight***	functional block	Optional	Complementary employer training right	Data block with the individual complementary training rights determined by the employer on the basis of an employment regulation at company level. These are outside the "Federal Learning Account" law and are in addition to legal training rights, if applicable. Collective training rights are not included here. There is one block per origin of entitlement (= per labour regulations).
FLA13	**complementaryEmployerRightDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required if complementaryEmployerRightHours is absent Forbidden if complementaryEmployerRightHours is present	Number of days of employer right	Complementary employer right expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA14	**complementaryEmployerRightHours**	Integer (int32) Min:0 - Max:312000	Required if complementaryEmployerRightDays is absent Forbidden if complementaryEmployerRightDays is present	Number of hours of employer right	Complementary employer right expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
00142	**workingRegulationsRegistryNbr**	String Min:1 - Max:200	Optional	Registration number of the collective labour agreement	Registration number of the collective labour agreement.
00046	**jointCommissionNbr**	String - Max 9 Digits	Required	Joint commission number	Number of the joint commission which the employee belongs to. A person may fall under various joint commissions with one and the same employer. The field is repeated for each of them (max. 10x). Format : - CCC: The joint commissions; sequence of 3 digits, left aligned. - CCC.CC: Joint Subcommissions; sequence of 3 digits followed by a period and 2 digits, left aligned. - CCC.CC.CC: Joint sub-subcommissions; sequence of 3 digits followed by a period and 2 digits and then a period and 2 digits
FLAAF	**Source**	String		Source	Source that registered the rights EMPLOYER = The employer registered the right PROVIDER = An authorized representative (service provider or social secretariat) registered the right FLA = The right was automatically calculated by the FLA platform based on career data (DmfA/Dimona)
FLAAM	***CreditSearchResult***	functional block		Result of a credit search	Block containing the requested export of credits
00014	**companyID**	long (number) - Max 10 Digits	Required	Company number	Employer's CBE number

FLAAL	***CreditPerEmployee***	functional block		Credit per worker	Data block containing the details of a worker's credit
00024	**inss**	long (number) - Max 11 Digits	Required	INSS	Employee's social security identification number. This is the national register number or bis number.
01053	**calculationDate**	DateTime	Required	Calculation date	Indicates the date and time on which the training credit was calculated. Format : YYYY-MM-DDTH24:MI:SS Example : 2022-12-01T14:26:01
FLA51	***LegalFlaCredit (Optional)***	functional block		Legal right Credit	Block containing the details of the legal credit calculation
FLA55	***LegalFlaCreditPerYear***	functional block	Optional	Detail by year of the calculation of the legal right credit	Data block with the details of the legal credit calculation for a specific year. There is one block per year with a maximum of 5 blocks.
01004	**calendarYear**	Integer Min 1950 - Max : 2100	Required	Calendar year	Year covered by the declaration. All years from 1950 to 2100 are accepted.
FLA56	**initialLegalFlaCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Legal annual credit (in days)	Legal annual credit based on the declared legal right expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA57	**remainingLegalFlaCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Remainder of the annual legal credit (in days)	Remaining annual legal credit. It is calculated on the basis of the declared legal rights and the trainings followed. Expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA58	**initialLegalFlaCreditHours**	Integer (int32) Min:0 - Max:312000	Required	Legal annual credit (in hours)	Legal annual credit based on the declared legal right. It is expressed in hundredths of an hour. Value between 0 (= 0 days) and 31200 (= 312 days).
FLA59	**remainingLegalFlaCreditHours**	Integer (int32) Min:0 - Max:312000	Required	Remainder of the annual legal credit (in hours)	Remaining annual legal credit. It is calculated on the basis of the declared legal rights and the trainings followed. Expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA60	**totalLegalFlaCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Total legal credit (in days)	Sum of the remaining annual legal credits (over a period of five years). Hence this number is the legal credit that is available at the moment of calculation. Expressed in hundredths of a day with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA61	**totalLegalFlaCredithours**	Integer (int32) Min:0 - Max:312000	Required	Total legal credit (in hours)	Sum of the remaining annual legal credits (over a period of five years). Hence this number is the legal credit that is available at the moment of calculation. Expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLAAJ	**LegalFlaCreditValidityEndDate**	Date	Optional	End date of the validity of the legal credit	End date of the legal credit validity. This date was determined based on the end of the employment relationship (if known) or based on the end of the FLA time window (five-year period).
FLA52	***ComplementarySectorCredit (Optional)***	functional block		Sectoral right credit	Block containing the details of the sector credit calculation
FLA62	***ComplementarySectorCreditPerYear***	functional block	Optional	Detail by year of the calculation of the sectoral rights credit	Data block with the detail of the additional credit at sector level for a specific year. There is one block per year with a maximum of five blocks.
01004	**calendarYear**	Integer Min 1950 - Max : 2100	Required	Calendar year	Year covered by the declaration. All years from 1950 to 2100 are accepted.
FLA63	**initialComplementarySectorCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Annual sectoral credit (in days)	Additional annual credit at sector level based on the declared rights at sector level. It is expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA64	**remainingComplementarySectorCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Remainder of annual sectoral credit (in days)	Remaining complementary annual credit at sector level. It is calculated based on the declared additional rights at sector level and the formations followed. It is expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA65	**initialComplementarySectorCreditHours**	Integer (int32) Min:0 - Max:312000	Required	Annual sectoral credit (in hours)	Additional annual credit based on the declared rights at sector level. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).

FLA66	**remainingComplementarySectorCreditHours**	Integer (int32) Min:0 - Max:312000	Required	Remainder of annual sectoral credit (in days)	Remaining additional annual right at sector level. It is calculated based on the declared additional rights at sector level and the formations followed. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA67	**totalComplementarySectorCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Total sectoral credit (in days)	Sum of the remaining additional credit at sector level (over the five-year period). Hence this number indicates the complementary sectoral credit that is available at the moment of calculation. It is expressed in hundredths of a day) with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days)
FLA68	**totalComplementarySectorCreditHours**	Integer (int32) Min:0 - Max:312000	Required	Total sectoral credit (in hours)	Sum of the remaining additional credit at sector level (over the five-year period).Hence this number indicates the complementary sectoral credit that is available at the moment of calculation. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA53	***complementaryEmployerCredit (Optional)***	functional block		Employer right credit	Block containing the details of the employer credit calculation
FLA69	***ComplementaryEmployerCreditPerYear***	functional block	Optional	Detail by year of the calculation of the employer's right credit	Data block with the detail of the calculation of the credit of the additional right at employer level.There is one block per year with a maximum of five blocks.
01004	**calendarYear**	Integer Min 1950 - Max : 2100	Required	Calendar year	Year covered by the declaration. All years from 1950 to 2100 are accepted.
FLA70	**initialComplementaryEmployerCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Annual employer credit (in days)	Additional annual credit from the employer. It is based on the declared additional employer rights. It is expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA71	**remainingComplementaryEmployerCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Remainder of annual employer credit (in days)	Remaining additional annual credit from the employer.It is calculated based on the declared additional employer rights and the formations followed out of the FLA scope. It is expressed in hundredths of days with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days).
FLA72	**initialComplementaryEmployerCreditHours**	Integer (int32) Min:0 - Max:312000	Required	Annual employer credit (in hours)	Additional annual credit from the employer. It is based on the declared additional employer rights. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA73	**remainingComplementaryEmployerCreditHours**	Integer (int32) Min:0 - Max:312000	Required	Remainder of annual sector credit (in days)	Remaining additional annual credit from the employer. It is calculated based on the declared additional employer rights and the formations followed out of the FLA scope. It is expressed in hundredths of an hour. Value between 0 (= 0 hours) and 312000 (= 3120 hours).
FLA74	**totalComplementaryEmployerCreditDays**	Integer (int32) - per 0,5 day Min:0 - Max:31200	Required	Total employer credit (in days)	Sum of the remaining annual complementary employer credits. Hence this number indicates the complementary employer credit that is available at the moment of calculation. It is expressed in hundredths of a day with a degree of accuracy of "half a day". Value between 0 (= 0 days) and 31200 (= 312 days)
FLA75	**totalComplementaryEmployerCreditHours**	Integer (int32) Min:0 - Max:312000	Required	Total employer credit (in hours)	Sum of the remaining annual complementary employer credits. Hence this number indicates the complementary employer credit that is available at the moment of calculation. It is expressed in hundredths of an hour. Value between 00 (=0 hours) and 312000 (=3120 hours).
FLA54	***ReservedTrainingTime (Optional)***	functional block		Reserved training	Data block with the training times reserved for a later training
FLA76	***ReservedTrainingTimePerPeriod***	functional block	Optional	Reserved training period	Data block with the detail of the reserved training time per training period.
FLA77	**ReservedTrainingTimePeriodStartDate**	Date	Required	Start date of the reserved training period	Start date of the reserved training period
FLA78	**ReservedTrainingtimePeriodEndDate**	Date	Required	End date of the reserved training period	End date of the reserved training period
FLA79	**ReservedTrainingTimeDays**	Integer (int32) - per 0,5 day Min:0 - Max:156000	Required	Reserved training time (in days)	Reserved training time per training period. Expressed in hundredths of days with a degree of accuracy up to "half a day". Value between 0 (= 0 days) and 156000 (= 1560 days = 5 years of 312 days).

FLA80	**ReservedTrainingTimeHours**	Integer (int32) Min:0 - Max:1560000	Required	Reserved training time (in hours)	Reserved training time per training period. Expressed in hundredths of an hour. Value between 0 (= 0 hours) and 1560000 (= 15600 hours = 5 years of 312 days to 10 hours).
FLA30	**Scope**	Integer (int32) 1/9	Required	Scope	Zone indicating whether or not the training falls within the scope of the “Federal Learning Account”. This zone allows you to know whether the training is to be taken into consideration when calculating the remaining training credit. 1= Training falls within the FLA scope 2= Training does not fall within the FLA scope
FLA81	**TotalReservedTrainingTimeDays**	Integer (int32) - per 0,5 day Min:0 - Max:156000	Required	Total time of training courses booked (in days)	Sum of the reserved training time. Expressed in hundredths of a day with a degree of accuracy up to "half a day". Value between 0 (= 0 days) and 156000 (= 1560 days = 5 years of 312 days).
FLA82	**TotalReservedTrainingTimeHours**	Integer (int32) Min:0 - Max:1560000	Required	Total time of training courses booked (in hours)	Sum of the reserved training time. Expressed in hundredths of an hour. Value between 0 (= 0 hours) and 1560000 (= 15600 hours = 5 years of 312 days of 10 hours).